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WAYS TO USE **POWER** ETHICALLY



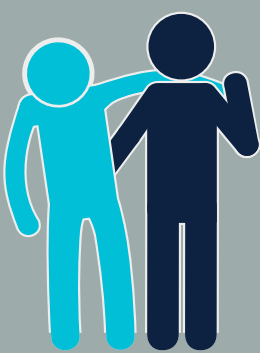
FOCUS ON THE RESPONSIBILITY THAT COMES WITH POWER.

Set your expectations for yourself on the basis of your ideals and values, not on the status quo. Take a cue from *The Amazing Spiderman*: “With great power comes great responsibility.”



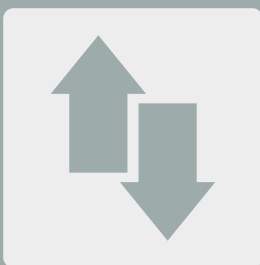
DEVELOP A STRONG MORAL IDENTITY.

A person who has a strong moral identity—meaning a person who sees attributes like justice, caring, and generosity as central components of their character—is less likely to act out of self-interest at work, even when he or she receives power.



ENCOURAGE OTHERS TO VOICE.

Powerlessness causes us to speak up less and hesitate in taking action when we see a problem. Rather than allowing power to be concentrated in the hands of just a few people, focus on sharing it.



FIND MENTORS TO KEEP YOU HUMBLE.

Find a trusted, honest mentor who works higher up in your organization. This person can pop your power bubble by providing you with candid, honest feedback about your behavior.



Notre Dame Deloitte
Center for Ethical Leadership